

LEADERSHIP DEVELOPMENT – FUNDAMENTAL OBJECTIVE TO REVITALIZE ROMANIAN PUBLIC SECTOR

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Abstract

The Romanian public sector reform is a long-term, complex process, considering the old centralized structures that used to characterize, not long ago, the Romanian economy (similar situation in all communist states from South-Eastern Europe). Following the that have been achieved over the years in the Romanian public sector, we found out that the lack of true leaders and their involvement in change and its revitalization is one of the major shortcomings of the reform program studies. This study aims to show how important the role of leaders (manager, both politically and administratively) is in expressing the idea of reform, which is able to propose the way forward and to give employees a sense of collective responsibility in the objectives and strategies adopted at the organizational level.

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